



**SACS Consulting & Training  
Center, Inc.**  
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## **Timothy A. Dimoff Corporate Curriculum Vitae:**

**Timothy A. Dimoff, Founder and President**

### **CREDENTIALS:**

#### **Recognized National Expert: Law Enforcement, Private Security**

Timothy A Dimoff, CPP, Founder and president of SACS Consulting and training center, is a nationally recognized expert in high-risk security services. He has over 40 years of combined experience in law enforcement, security, and consulting. Mr. Dimoff has providing commentary and profiling analysis for television, radio and print media worldwide. He is a member of the Technical Advisory Services of America and a national expert witness utilized by attorneys across the nation. His firm is a nationally recognized in its field and is one of Ohio's fastest growing companies.

Mr. Dimoff frequently serves as an expert witness in on a wide range of law enforcement and private securities litigation – for both defendants and plaintiffs. Utilizing his strong people skills and natural business acumen, he has built his company into a nationally recognized firm, and has been honored for developing and leading one of Ohio's fastest growing companies.

- In 2012, he completed the nationally certified A.L.i.C.E Instructor Course, and now offers the program to schools, churches, and businesses who want to be prepared should an active shooter attack the building. A.L.i.C.E. (Alert, Lockdown, inform, Counter, Evacuate) utilizes new strategies such as environmental design, technology and communication, law enforcement response and informative action to increase the odds of survival for those under attack.
- In 2007, Mr. Dimoff was awarded the CPP™ (Certified Protection Professionals) certification by ASIS International (American Society of Industrial Security). The CPP designation indicates board certification in security management, and is recognized and accepted worldwide as the highest recognition accorded a security practitioner. It conveys professional expertise,

demonstrated competency, validated knowledge, and proven skills, requiring appropriate levels of education and security experience, as well as passing of a rigorous written exam.

- Certified State of Ohio School Commander in Law Enforcement (12 Years)
- Certified State of Ohio School Commander in Corrections (8 Years)
- Certified State of Ohio School Commander in Jailer Programs (8 Years)
- Certified State of Ohio School Commander in Private Security (15 Years)
- Certified by the State of Ohio as an Instructor and Expert in the Field of Law Enforcement & Private Security Training & Procedures. (15 Years)

## **EDUCATION:**

Denison University: Bachelor of Arts In Sociology with emphasis in Criminology

## **LAW ENFORCEMENT NATIONAL EXPERT IN THE FOLLOWING AREAS:**

- Law Enforcement Procedures
- Law Enforcement Training
- Law Enforcement Arrest Procedure
- Law Enforcement Use of Force/Self Defense/Escalation of Force
- Law Enforcement Vehicle Pursuit Procedure
- Law Enforcement Narcotics Investigations/Enforcement
- Law Enforcement Patrol Procedure
- Law Enforcement Traffic Enforcement Procedure
- Law Enforcement Investigation Procedure
- Law Enforcement Accident Investigation
- Law Enforcement Internal Investigation Procedure
- Law Enforcement Alternative Weapon Use
- Law Enforcement Academy, Corrections Academy, Jailer Program and Private Security Academy
- Joint training with various Police Departments.

## **PRIVATE SECURITY NATIONAL EXPERT IN THE FOLLOWING AREAS:**

- Private Security Procedures and Training
- Private Security Training
- Private Security Detaining Procedures
- Private Security Use of Force/Self Defense/Escalation of Force
- Private Security Narcotics Investigations
- Private Security Patrol Procedures
- Private Security Investigation Procedures
- Private Security Internal Investigation Procedures
- Private Security Alternative Weapon Use

## **EXPERIENCE: Law Enforcement (1977-1991)**

Akron Police Department	(14 years)
Patrol Division, Tactical Unit, SWAT Team	(3 Years)
Narcotics Investigations	(6 years)

Law Enforcement Academy, Corrections Academy, Jailer Program and Private Security Academy that included basic and advanced training classes.

Joint training with various Police Departments.

## **EXPERIENCE: SACS Consulting and Investigative Services, Inc. Founder and President 1991 - Present**

- Consult and train businesses on corporate high-risk issues and developing total package solutions encompassing all aspects of employee issues. These issues include substance abuse in the work-place, management training, sexual harassment, documentation procedures, liability reduction, Human Resource issues, hiring/firing and pre-employment screening procedures, violence in the workplace, corporate investigations, internal theft, security analysis/vulnerability assessment and security measures.
- Private Investigation Services for Corporate, Industrial, Insurance, Workers Compensation, Civil, Domestic and Criminal Investigations.
- Security Division offers a variety of armed and unarmed Security Personnel including undercover officers, executive protection, labor disputes and bodyguards.
- Security analysis/vulnerability assessment for Private Corporations.
- Licensed Private Investigator for the State of Ohio.

## **TEACHING/LECTURES:**

State of Ohio Certified Trainer of Trainers Instructors Certification in Law Enforcement and Private Security.

State of Ohio Law Enforcement General Instructors Certification in numerous areas including the following:

- \* Firearms
- \* Defensive Driving
- \* Ohio Revised Code
- \* Patrol
- \* Traffic Enforcement
- \* Investigation
- \* Cultural Diversity
- \* Self-Defense

- \* Accident Investigation
- \* Administration
- \* Legal
- \* Human Relations

Developed a Nationally Copyrighted “Close Encounter Self-Defense and Liability Reduction” course that has been utilized by various Law Enforcement and Private Security Organizations.

State of Ohio Certified Instructor for Self-Defense, Mechanics of Arrest and Use of Force in Law Enforcement.

Formerly Registered School: U.S. Police Defensive Tactics Association.

Certified Instructor in Electronic Restraint Devices.

Certified Instructor in Aerosol Projectors.

Instructor in two different Martial Arts Systems.

Past Certified K-9 Handler and Trainer.

Department of Transportation Policy and Training (DOT).

National Consultant and Trainer for businesses on how to deal with substance abuse & high-risk workplace issues.

National Key Note Speaker/Trainer at numerous business meetings, conventions and seminars.

### **CONSULTANT, SPEAKER AND TRAINER FOR EDUCATIONAL FACILITIES:**

- Thorough substance-abuse training seminars for all teachers and administrators.
- Drug/Alcohol Testing Policy development for educational facilities.
- Identification of current popular substances, packaging methods, various paraphernalia. In-depth explanation of signs of substance abuse.
- Formulating a substance-abuse program or expanding current programs.
- Training programs for parents, conferences, P.T.A. meetings, etc.
- Presentations to students on “Truths & Myths of Drug/Alcohol Abuse.”

### **PUBLICATIONS/TRAINING VIDEOS:**

“How to Identify A Substance Abuser” (Book), 1987

“How To Tell If Your Kids Are Using Drugs” (Book), 1990

“Hikuta-Self Defense For Executives” (Book), 1993

“Self-Defense For Women” (Video), 1996

“How To Recognize Substance Abuse” (Book), 1999

“Life Rage” (Book), 2003

“Drug Free Workplace” (Video), 2004

“Life Rage: 2<sup>nd</sup> Edition” (Book) to be released in 2015

Regular contributor to various blogs/webinars on pertinent topics, 2013 to present

#### **Additional Law Enforcement Training Programs Developed:**

- \* Crack Houses
- \* Clandestine labs
- \* Basic Narcotics
- \* Search Warrants

#### **National Corporate Training Programs Developed:**

- “Workplace Issues and Employee Confrontations In The Work-Place”
- “Active Shooters: New Trends and New Solutions”
- “Violence In The Workplace”
- “Close Encounter Self-Defense & Liability Reduction”
- “Sexual Harassment In The Workplace”
- “Mandatory D.O.T. Supervisory Training Program”
- “Self-Defense For Women Only”
- “Drug and Alcohol Abuse Employee Education Program”
- “Dock and Warehouse Theft”
- “Personality Profiling For Workplace Hiring”
- “Handling The Difficult Person In The Workplace”

- “Bureau of Workers Compensation Drug Free Workplace Training”
- “Security In Corporate America...Are you Prepared?”
- “Fraud Investigations”
- “Robbery Prevention”
- “Violence In A Medical Facility and Prevention”
- “School Violence and Prevention”

#### **ADDITIONAL INFORMATION AND EFFORTS:**

- Past member of the “Tallmadge C.A.R.E. Organization”, a joint effort by the schools, community and businesses, working to develop a community that nurtures its young people and provides a positive environment wherever possible for our kids.
- Past member of the Ohio Department of Education’s Division of Vocational and Adult Education OCAP (Occupational Competency Analysis Profile) committee: The purpose of this committee is to help identify necessary entry-level occupational competencies and applied academic skills needed for the state’s Law Enforcement program curricula.
- Has contributed by research, development and/or testimonials to several pieces of state legislation that became permanent law.
- Was involved in the Delegation Selection Process for the “White House Conference on Small Business.
- Co-Author of a nationally distributed self-defense program exclusively developed for Corporate Executives. Included in this program is a book and video, titled “Hikuta”.
- Featured and has provided articles in numerous newspaper and magazine articles published across the United States, including articles in the New York Times, Wall Street Journal, Washington Post, L.A. Times, Toronto Star, Chicago Tribune, USA Today, San Francisco Chronicle, Cleveland Plain Dealer and the National SHRM Magazine.
- Featured on national TV including DateLine, CNN, NBC and FOX TV.
- Was Co-Chair for the Sales & Marketing International Conference in 2006.
- Chairman, Council of Smaller Enterprises (COSE) Regional Business Convention, 2013 and 2014

#### **AWARDS:**

State of Ohio Distinguished Law Enforcement Service Award as “**Ohio’s Top Police Officer**”, 1989

International Narcotic's "**Special Award of Honor**". (Presented by the International Narcotic Association in Montreal, Canada.)1991

Recipient of the National "**Who's Who In Law Enforcement Award**", 1991

Summit County Safety Council's "**Safety Citizen Of The Year Award**", 1993

"**Distinguished Sales and Marketing Award**" Presented By Sales & Marketing Executives Association,1995

Named "**Who To Look For In 1996**" by The Small Business News, 1996

Recipient of the Prestigious Award, "**Entrepreneur of the Year**" by the Greater Akron Chamber Board Small Business Council, 1996

Recipient of the Enterprise Development Institute (EDI) "Weatherhead 100 Award", 1997

Recipient of the "**COSE Business Volunteer Award**", 2000

International Sales and Marketing "**Bronze Mentor Award**", 2006

The NEO Business Conference "**Celebrating Success Award**", 2006

Named "**Best Speaker in Northeast Ohio**", 2011

Recipient of the "**Council of Smaller Enterprises (COSE) Business Volunteer Award**", 2014

## **PROFESSIONAL MEMBERSHIPS: (Past & Present)**

Registered National Expert with Technical Advisory Service for America (TASA). Has testified in numerous cases nationally since 1993.

American Society For Industrial Security (ASIS), Executive Board Member (1993-Current); Board Member and Chairperson (2006-2012)

Infagard Association: Joint Professional Organization between the FBI and Security Professionals to work collectively against crime, terrorism and improve educational abilities and knowledge for the private sector.

NOITR: Joint Professional Organization between the Secret Service and IT Security Professionals to work collectively against crime, terrorism and improve educational abilities and knowledge for the private sector with emphases in the IT and Internet areas.

American Society of Law Enforcement Trainers (ASLET).

Executive Board Member, Summit County Safety Council.

Executive Board Member, Small Business Council Association.

Society For Human Resource Management (SHIRM)

National Federation of Independent Business

University of Akron Community & Technical College Advisory Board Committee

Board of Trustees of the Cascade Capital Corporation

Greater Akron Chamber Executive Board Member

Greater Akron Chamber Small Business Council Executive Board Member

Greater Akron Chamber Small Business Council Chairperson (2001-2003)

COSE Small Business Development Center Advisory Member

Government Affairs Committee

American Association of Correctional Training Personnel.

State of Ohio and International Narcotic Associations.

Alcohol and Drug Abuse Prevention Association of Ohio.

National Association of Prevention Professionals and Advocates, Inc.

Ohio Association of Security and Investigation Services (OASIS).  
1995: Chairman of the Northeast Ohio Chapter

Ohio Association of Chiefs of Police, Inc.

Better Business Bureau. (BBB)

Employee Resource Council (ERC)

Sales and Marketing Executives of Akron (SME)

Membership/Recruitment Committee For Sales and Marketing Executives

Life-Time Member, Law Enforcement Alliance of America

Institute of Management Consultants

Council of Smaller Enterprises (COSE); Executive Board Member

Top Executives Board of Directors

Member of the National Advisory Board for Witness Justice (Victims of Crime) based in Washington D.C.; Executive Board Member and Chairperson



Member of National Speakers Association

Member of Leadership Akron

Past and present board member for various agencies, safety councils and non-profit organizations

**Training Programs and Seminars Presented To:**

1. National Recreation & Park Association  
Regional Conference: Minneapolis, Minnesota  
State Conference: Cincinnati, Ohio  
National Conference: San Antonio, Texas
2. American Society of Industrial Security
3. Ohio Association of Security Investigators and  
Investigative Services
4. Summit County Safety Council
5. Akron Regional Development Board and Small Business Council
6. Ohio Council of Retail Merchants Association
7. The Ohio Glass Association
8. Building Owners Management Association
9. United Steel Workers of America
10. American Foundrymen's Society
11. Northern Ohio EAPA Organization
12. American Society of Safety Engineers
13. The Ohio Society of Certified Public Accountants
14. The Institute of Management Accountants
15. Greater Cleveland Association of Nurse Recruiters
16. National Association of the Remodeling Industry
17. The American Society of Safety Engineers (A.S.S.E.)
18. Occupational, Safety & Health Administration (O.S.H.A.)

19. Bureau of Worker' Compensation Division of Safety and Hygiene
20. Northwestern Ohio Self-Insurers Association
21. Northeastern Ohio University College of Medicine
22. All Ohio Safety & Health Congress
23. National Tooling and Machining Association
24. Ohio County Coordinators Association
25. Cuyahoga County Metropolitan Crime Bureau
26. Akron Regional Hospital Association
27. County Commissioners and Engineers Association of Ohio & Affiliates
28. Association of Facilities Managers
29. Miami Valley Risk Management Association
30. Women In Business Association
31. American Marketing Association
32. Greater Cleveland Safety Council Association
33. The Ohio Trucking Association
34. The Ohio Golf Owners Association
35. Case Western Reserve University
36. Kent State University
37. University of Akron
38. Northeastern Ohio Association of Human Resources
39. Entrepreneurship Conference
40. Association of Ohio Philanthropic Homes/Housing for the Aging
41. National Recreation and Park Association
42. County Commissioners and Engineers Association of Ohio
43. American Restaurant Association

44. National Recreation and Park Association
45. Association of Facilities Managers
46. American Marketing Association
47. Greater Cleveland Safety Council
48. Ohio Trucking Association
49. Workplace Resources
50. Association of Records Managers & Administrators
51. Independent Insurance Agents Association
52. American Society of Safety Engineers (Penn-Ohio)
53. CYO (Christian Youth Organization)
54. MidStates Hearth, Patio and Barbecue Association's Annual Meeting
55. The Society of Ohio Occupational Health Professionals
56. Southeastern Ohio Human Resource Association
57. Ohio Safety Congress and Expo
58. International Management Council
59. Ohio School Boards Association
60. International Angels Investors Key Note Speaker
61. (SIGO) Self-Insured Group of Ohio
62. Northern Ohio Human Resource Council
63. Ohio Bar Association
64. Society of Ohio Occupational Health Professionals (SOOHP)
65. Health, Safety and Freedom Symposium
66. Greater Cleveland Society of Association Executives
67. National Hearth, Patio and Barbecue Association's Annual Meeting
68. MTD Products National Managers Conference
69. COSE Small Business Conference

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