
JAMES (JIM) MCMAHON, CISSP, CPP, NACD LEADERSHIP FELLOW

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CRISIS LEADER / EXECUTIVE MANAGEMENT / SECURITY-SAFETY

Intellectual Property Protection | Law Enforcement | Information Security | Risk Management | Regulatory Compliance | Team Leadership | Safety Regulations | Disaster Recovery BCP/DRP | Public Policy Development | Project Manager | Public Speaker | International Business Experience, EU/ASIA / Eastern EU / Middle East / USA

Accomplished professional with **comprehensive international investigative skills**, information security, and regulatory compliance background and success in achieving and exceeding organizational goals and objectives. Sets goals, establish priorities, manage resources and develop targeted safety plans. Effectively defines, develops and implements targeted action plans to maximize operational productivity, efficiency and profitability. **Leads by supporting team members**, training and expanding their capabilities as developing future leaders. Successful multiple international projects simultaneously working under pressure in fast-paced environments. Proficient in researching & evaluating industry trends, using findings to design & execute strategies to benefit organization. Innovates strategic programs to stimulate growth & increase efficiency. Excels at interacting with broad populations, including C-level executives, team members, public policy makers, clients and related stakeholders including members of the public. Well traveled globally to solve security / safety / business issues for 30 years. **Extensive Military and Law Enforcement experience.**

- ❑ **Performance Challenger.** Critical thinker with a focus on process streamlining and performance improvement. Unparalleled record of achieving excellent results demonstrated by key performance indicators: increased participation, regulatory compliance and security management. **Thought Leader** creating innovative cross functional teams to implement and integrate information security and compliance into organizational processes. Builds security through willing compliance and “buy-in”
- ❑ **High Energy Leader.** Information Security Risk Management experience in directing operations, management and multiple cross-functional teams while designing, developing and innovating an employee awareness program that generated **\$250,000 savings.**
- ❑ **Business Development Expert.** Progressive career path as Senior Director of Security and Risk Management for a leading medical device company with **annual sales of \$250 million.** Accumulated a wealth of proven expertise in business development, sales and marketing, training and performance management.

PROFESSIONAL EXPERIENCE

MCMAHON & ASSOCIATES, San Jose, CA

McMahon & Associates provides a full range of professional security and risk management services on a worldwide scale. (This is my own S-Corp company that supplies consultants to organizations as independent contractors. The dates are concurrent with employment at employers because it is a separate business operated by my wife and I independently.)

Principal, Risk Management and Security (1993-Present)

Execute a wide array of services to the business community, with a concentration in information security and risk management consulting to Fortune 500 companies such as *Apple, Hewlett Packard, American Airlines, Allendale Insurance, and other companies.* Stay abreast of local, state and federal compliance rules and regulations. Team members participate in strategy meetings with client leadership in order to define team goals and objectives; troubleshoot and resolve risk management issues. Bring immediate solutions consistent with “Big Picture” requirements on time and within budget. Provide expert consults and expert testimony in Civil and Criminal cases US wide.

Selected Accomplishments:

- Successfully designed and implemented information and data security processes for Fortune 500 firms re-training thousands of workers in multiple countries to meet HIPAA and SOX requirements using accepted processes and tools such as ISO27001.
- Conducted on-site security reviews for medical appliance company resulting in increased application and data security at 50% of expected costs and producing a year over year reduction in expenditures while creating a more secure environment for client.
- Integrated McMahon & Associates team members seamlessly into corporate data security teams resulting in higher data integrity and lower cost structure.

Foothill-DeAnza Community College Police Department, Cupertino, CA

A premier Community College District in Northern California serving 30,000 students (24,000 at DeAnza)

Assistant Chief of Police / Director Safety & Security De Anza Campus

Campus Director of Safety and Security at DeAnza College leading operations of POST certified division of the District Police agency.

Selected Accomplishments:

- Implemented training and testing process of workers for job enhancement and promotions.
- Provided risk management consultation and on site direction of HAZMAT and emergency responses.
- Department representative to college planning and operating activities integrating police with daily operations of the campus.
- Managed critical and sensitive investigations.
- Increased community policing and community participation through partnerships and outreach.

ALIGN TECHNOLOGY, INC., Santa Clara, CA (five years)

Align Technology, Inc. is a multi-million dollar global medical-device company that pioneered the invisible-orthodontics market with the introduction of the Invisalign® system.

Senior Director, Risk Management (2005-2009)

Applied legal and investigatory background toward delegating global investigations for both Legal and Human Resources and IT departments. Involved staff members to optimize productivity and achieve expected results. Spearheaded the design, development and execution of technology in all aspects of risk management, including communications, HIPAA and SOX requirements, organization and management tasks. Innovated development and expansion of regulatory compliance and loss prevention activities within local, state and federal guidelines. Supervised the day-to-day functions of the Risk Management and Security Staff, including coaching, planning and organizing to meet departmental needs. Led a team of security managers and IT security personnel in risk management operations. Responsible for information and data security programs, policies, and processes.

Selected Accomplishments:

- Generated over \$250,000 in estimated cost savings in 4 years by authoring, implementing and managing an in-house corporate security, risk management and business continuity education and awareness program.
- Ensured safety of movement for overseas executives and foiled kidnap attempts by hiring trustworthy security personnel and choreographing safety routes until legally moving them to the United States.
- Raised overall efficiency of operations by drafting and updating policies and procedures for Business Continuity Program (BCP), managing staff training and coordinating test events for worldwide distribution.
- Boosted inventor morale and generated an increase in new invention alerts and patent issuances by creating an Inventor Awards Program with public recognition, cash benefits, tangible medals and certificates.

APPLIED MATERIALS, Inc., Santa Clara, CA (nine years)

Applied Materials, Inc. is the global leader in Nanomanufacturing Technology™ solutions with a broad portfolio of innovative equipment, service and software products and approximately \$20 billion in annual revenues.

Senior Director, Global Security (1996-2005)

Served as a central point of contact for compliance issues to maximize the adoption of and support for global compliance plans and procedure. Ensured constant protection of C-level executives, confidential information, assets and intellectual property on a global scale. Conducted regular security risk assessments and coordinated auditor activities in support of compliance goals. Allocated, administered and managed \$4M budget directly and \$8.1M capital budget indirectly. Investigated technology security control requirements and implemented information security improvements. Trained, mentored and led staff in all aspects of investigations; educated more than 10,000 personnel on all aspects of security and loss prevention.

Selected Accomplishments:

- Reduced costs by \$1 million by streamlining major legal investigations through the cost-effective use of internal employees, retired law enforcement and IT security specialists.
- Served as an integral team member that earned a special international award and stock grants for designing and implementing a methodology that effectively tracked useful end of life and multiple kind objects for re-use.
- Saved a \$500 million contract by working with a team of C-level executives and Directors to create a new IP identification and segregation program.
- Integrated Security and Risk Management into Internal Audit teams conducting site audits worldwide, developing solutions to problems discovered and building joint responses to solve them resulting in closer coordination & improved global performance.

SAN JOSE POLICE DEPARTMENT, Inc., San Jose, CA (twenty years paid, additional fifteen years sworn reserve officer)

The *San Jose Police Department (SJPd)* protects citizens of San Jose, California and keeps it one of the safest large cities in the USA

JAMES (JIM) MCMAHON, CISSP, CPP, NACD LEADERSHIP FELLOW

Police Sergeant

Handled police duties, including securing crime scenes, administering first aid, arbitrating disputes and conducting preliminary and follow-up investigations. Gathered evidence, obtained witness statements, apprehended suspects and made arrests of a wide array of criminals. Spearheaded 300 cases involving trade secrets, chip robberies, burglaries, theft of software, conspiracy, extortion, phone cloning, hazardous material waste product dumping and software piracy. Wrote Affidavits and Search Warrants. Served as a key witness in support of multiple arrests and investigations. Stayed abreast of persons and places suspected of illegal activities.

Participated actively in community outreach activities. Continually sought to improve operations, decrease turnaround times, streamline work processes and work cooperatively and jointly to provide quality seamless customer service.

Selected Accomplishments:

- Selected as second youngest officer ever to attain promotion to Police Sergeant.
- Created two new operational units (**High Tech Crimes Unit** and **Child Exploitation Detail**) leading both to National and International fame for inter agency cooperation and major cases solved.
- Honored by United States Customs Service for outstanding international case investigations and support to US Customs.
- Awarded Outstanding Police Duty Award for creation of High Technology Crimes Unit by San Jose City Council.

Career Note: Additional employment experience as an Instructor for Administrator of Justice courses for California State University.

UNITED STATES NAVAL RESERVE, Various locations. *The United States Navy Reserve is the reserve component of the United States Navy. (Service members in the reserve work (drill) one weekend a month and two weeks active duty per year. As a retired officer I no longer drill and NOT subject to recall to active duty.)*

Highest Rank: Commander (Retired)

Served as an Intelligence officer 1635 and maintained TS/SCI/SBI clearances. I led various assignments afloat, ashore, and throughout different locales in conjunction with various federal agencies, which culminated in XO/CO tour as CO NCIS reserve Unit San Diego, CA. Utilized legal and management background to perform a wide array of intelligence duties, including ASW Briefer/Debriefer, Analyst, Command Intelligence Officer, Air Wing Intelligence Officer, and Foreign Counter Intelligence Officer.

Selected Accomplishments:

- Awarded The Navy Achievement Medal (twice) as well as numerous other awards and commendations for leadership and mission accomplishment. Deep selected for promotion to Lt. Commander and Commander.
- In August 2000, prepared to radically increase the number of NCIS agents developed the course structure and plan to quickly select, train, and accredit NCIS agents. November 2001 my plan with minimal changes produced 93 new NCIS agents in 6 weeks.
- While forward deployed personally set up a fully operational WAN/LAN in multi story office location with secure communications and data storage using only the available equipment and untrained subordinates. Trained staff to secure same.

EDUCATION/DESIGNATIONS/AFFILIATIONS

Juris Doctor (Member Law Review, Highest GPA as 3L), Lincoln Law School

Master of Public Administration Urban, State and Federal Governance; Golden Gate University

Bachelor of Arts Degree Political Science; University of California at Davis

Associate of Arts Degree, Political Science; De Anza College

Professional Certifications:

National Association of Corporate Directors, Leadership Fellow

American Society of Industrial Security, Certified Protection Professional (CPP),

Information Systems Security Certification Consortium, Inc. (ISC2) Certified Information Systems Security Professional (CISSP)

Memberships / Organizations:

CSO Roundtable; ASIS, Society of Police Futurists, American Society of Industrial Security, International Association of Chiefs of Police, Governor's High Technology Crime Advisory Committee, ISC2, High Technology Crime Investigation Association, City of Morgan Hill Personnel Board (Civil Service Commission), Association of Threat Assessment Professionals, International Association of Computer Investigative Specialists, Junior Chamber International Past Executive Vice President, ISC2, NACD